

## **WE'RE EXCITED TO HEAR FROM YOU!**

Thanks you for visiting our site and considering our products. We're always happy to hear from users and visitors and welcome any feedback, comments or questions on our existing products, our company, our website or our services.

We love to use your feedback in our marketing and advertising – you are the best advertising we have, and we hope your experience with our products and services is great. If not, we like to know that too – we can always use feedback, good or bad. However, we have a couple of policies we need to ask you to consider before you submit anything to us. If you don't agree with our policies, please don't submit any content to us. These policies are subject to change without notice.

### **USER SUBMITTED CONTENT POLICY**

By providing feedback, comments or questions to DraftMore North America, you agree that any and all content submitted by you immediately becomes the property of DraftMore North America, without any compensation, credit or notice to you. You agree that your content may be used as submitted by you or as edited by DraftMore North America, in its advertising or marketing efforts, or in any other way deemed appropriate by DraftMore North America, its parent or its subsidiaries, without any review by you, or any credit, notice or compensation to you, subject to our Privacy Policy (below).

By sending an unsolicited submission you waive the right to make any claim against DraftMore North America, its parents or affiliates relating to our use of such submission, including, without limitation, infringement of proprietary rights, unfair competition, breach of implied contract or breach of confidentiality.

### **DRAFTMORE NORTH AMERICA'S UNSOLICITED IDEA SUBMISSION POLICY**

DraftMore North America does not knowingly accept or consider any unsolicited ideas, so we ask that you be specific and limit your comments to our current products and services. Please do NOT submit any creative or technical concepts, ideas, suggestions, know-how or techniques. At any given time DraftMore North America staff members are working on various projects and initiatives for new products and services that might seem to others to be similar to their own creative or technical work. Any unsolicited submission you may send will be treated as non-confidential, and DraftMore North America, its parent or its subsidiaries will not be liable for any disclosure of such submission.

The sole purpose of this policy is to avoid potential misunderstandings or disputes when DraftMore North America's products, services or marketing strategies might seem similar to ideas submitted to us. If, despite our request that you not send us your ideas, you still submit them, then regardless of what your correspondence states, the following terms shall apply to your submissions.

### **TERMS OF IDEA SUBMISSION**

You agree that: (1) your submissions and their contents will automatically become the property of DraftMore North America, without any compensation, credit or notice to you; (2) DraftMore North America may use or redistribute the submissions and their contents for any purpose and in any way; (3) there is no obligation for DraftMore North America to review the submission; and (4) there is no obligation to keep any submissions confidential.